

**NIA's 66<sup>th</sup> Annual Convention**  
**March 30-April 1, 2022 • Week 9 Attendee List • January 27, 2022**

**4-State Supply**

Robert Thompson, *Lenexa, KS*  
Megan Thompson, *Kansas City, MO*

**Aeroflex USA, Inc.**

Mark Sylvester, *Prescott Valley, AZ*  
*Certified Appraiser*

**Alpha Engineered Composites, LLC**

John Baxter, *Lakewood, NJ*  
Ted McNabb, *Lakewood, NJ*

**American Mechanical Insulation Sales, Inc.**

Scott Zweng, *Farmington Hills, MI*  
Holly Zweng, *Farmington Hills, MI*

**Atlantic Contracting & Specialties, LLC**

Joseph Leo, *Hicksville, NY*  
Dorothy Leo, *Port Washington, NY*

**Bostik, Inc.**

Nate Ledbetter, *Wauwatosa, WI*

**Caldwell Insulation, Inc.**

Matt Caldwell, *Powder Springs, GA*  
Lori Caldwell, *Powder Springs, GA*

**Central States**

**Insulation Association (CSIA)**

Rachel Pinkus, *Dayton, OH*

**CertainTeed Corp.**

Jake Carrigan, *Pflugerville, TX*

**DAW Construction Group, LLC**

Chuck Law, *Draper, UT*  
Jodell Law, *Kaysville, UT*

**Distribution International, Inc.**

Adam Baker, *Nashville, TN*  
Liz Baker, *Nashville, TN*  
Caroline Copeland, *Houston, TX*  
Jarrod Evans, *Pearland, TX*  
Tara Evans, *Pearland, TX*  
Mark Horvat, *Hammond, IN*  
Kathy Horvat, *Valparaiso, IN*  
Megan Orum, *Houston, TX*

**Dover Insulation, Inc.**

Laura Dover, *Marion, NC*  
Hank Gilliam, *Marion, NC*

**DUNA-USA**

Chris Bullock, *Baytown, TX*  
Beth Bullock, *Baytown, TX*  
Dave Francis, *Baytown, TX*

**Fit Tight Covers**

Joe Mlachak, *Chicago, IL*  
*Certified Appraiser*

**Gagnon, Inc.**

Lance Pickerign, *St. Paul, MN*  
Renee Pickerign, *St. Paul, MN*

**General Insulation Co., Inc.**

Mick Clinger, *Orlando, FL*

**Gribbins Insulation Co., Inc.**

Brian Willett, *Evansville, IN*

*Certified Appraiser*

Kelly Willett, *Evansville, IN*

**Howred Corp.**

Jeff Murphy, *Houston, TX*

Lisa Murphy, *Houston, TX*

Howard Watson, *Houston, TX*

Patty Ficklin, *Houston, TX*

**Ideal Tape**

Tim Shake, *North Richland Hills, TX*

**Insulation Materials Corp.**

Robert March, *South Plainfield, NJ*

Joan March, *South Plainfield, NJ*

Christine Napolitano, *South Plainfield, NJ*

Marc Napolitano, *South Plainfield, NJ*

Jude Napolitano, *South Plainfield, NJ*

Luca Napolitano, *South Plainfield, NJ*

**Jersey Firestop, LLC**

David Hinojosa, *Bound Brook, NJ*

Diana Valverde, *Bound Brook, NJ*

**Johns Manville**

Eric Alley, *Denver, CO*

David Benjamin, *Littleton, CO*

Jo Anne Janney, *Denver, CO*

Jamie Karubas, *Defiance, OH*

**Knauf Insulation, Inc.**

Wally Blewitt, *Shelbyville, IN*

Darrell Peil, *Rock Hill, SC*

Michael Stoner, *Denver, CO*

Phillip Summers, *Midlothian, TX*

Mollie Toland, *Shelbyville, IN*

Nathan Walker, *Shelbyville, IN*

Kathryn Woods, *Shelbyville, IN*

**L & C Insulation, Inc.**

Rudy Nigl, *La Crosse, WI*

*Certified Appraiser/Certified Inspector*

Courtney Nigl, *La Crosse, WI*

Emmalyn Nigl, *La Crosse, WI*

Sadie Nigl, *La Crosse, WI*

Rudy Nigl, *VI, La Crosse, WI*

**L.C. Insulations, Inc.**

Michael McCowan, *Lititz, PA*

*Certified Appraiser*

Lynn McCowan, *Lititz, PA*

Mark McCowan, *Lititz, PA*

Jenni McCowan, *Lititz, PA*

Piper McCowan, *Lititz, PA*

Sidda McCowan, *Lititz, PA*

Hadassah McCowan, *Lititz, PA*

Brendleigh McCowan, *Lititz, PA*

Tristen McCowan, *Lititz, PA*

**Midwest Materials Co.**

Matt Hymer, *Joplin, MO*

Holly Hymer, *Joplin, MO*

**Pedersen Insulation Co.**

Jared Goodsite, *Columbus, OH*

*Certified Appraiser/Certified Inspector*

Erika Goodsite, *Columbus, OH*

Bryce Goodsite, *Columbus, OH*

Grant Goodsite, *Columbus, OH*

**Performance Contracting, Inc.**

Mark Batcho, *Fayetteville, GA*

Kelly Batcho, *Fayetteville, GA*

Corey Dean, *Lenexa, KS*

Mike Hill, *Lenexa, KS*

Mandy Hill, *Lenexa, KS*

Tim Settles, *Carmel, IN*

Laura Carter, *Carmel, IN*

**Performance Contracting, Inc. (cont.)**

Rick Sutphin, *Lenexa, KS*

Jan Sutphin, *Lenexa, KS*

**Petrin, LLC**

J. Kenneth Freeman, *Port Allen, LA*

Mary Ann Freeman, *Port Allen, LA*

John Freeman, Jr., *Baton Rouge, LA*

Hilary Freeman, *Port Allen, LA*

Foster Freeman, *Port Allen, LA*

Margot Freeman, *Port Allen, LA*

**Promat, Inc.**

William Gregg, *Maryville, TN*

Matthew Pass, *Maryville, TN*

Sarah Pass, *Maryville, TN*

**Proto Corp.**

Louis Walton, *Hewitt, TX*

**R.P.R. Products, Inc.**

Dale Kendrick, Jr., *Houston, TX*

Tina Kendrick, *Houston, TX*

Craig Shirley, *Helena, AL*

Kelly Shirley, *Helena, AL*

**Shook & Fletcher Insulation Co.**

Brandon Dambach, *Birmingham, AL*

Cooper Killion, *Birmingham, AL*

Ashley Killion, *Birmingham, AL*

Clayton Killion, *Birmingham, AL*

Chrissy Killion, *Birmingham, AL*

**Smart Energy - Michigan**

**Mechanical Insulation**

Michael O'Connell, *Farmington Hills, MI*

Lisa O'Connell, *Farmington Hills, MI*

**Specialty Products & Insulation**

Rich Cleminson, *Tukwila, WA*

Heidi L'Esperance, *Lake Tapps, WA*

Robert Lee, *Salt Lake City, UT*

**Tenet Solutions**

Joe Stejskal, *Arden Hills, MN*

Jason Zwieg, *Arden Hills, MN*

**Total Specialty Services**

Jay Bridgewater, *Pasadena, TX*

Cindy Bridgewater, *Pasadena, TX*

**Victaulic Co.**

Kurt Gobreski, *Easton, PA*

**GUESTS:**

**General Counsel**

Gary Auman, *Auman, Mahan & Furry*

**Past Presidents**

J. Kenneth Freeman, *Port Allen, LA*

Mary Ann Freeman, *Port Allen, LA*

Ronald King, *Kingwood, TX*

*Certified Inspector*

Dana Vlk, *Easton, MD*

Jim Vlk, *Easton, MD*

**Speakers**

Charlie Haack, *Vice President, Technical Services, North American Insulation Manufacturers Association (NAIMA)*

Clint Pulver, *Emmy Award Winning, Author, Musician, and Workforce Expert*

Sara Ross, *Chief Vitality Officer, BrainAMPED, BrainAMPED*

**National Insulation Association**

Michele M. Jones, *Herndon, VA*

Kristin V. DiDomenico, *Herndon, VA*

Aimee Doyle, *Herndon, VA*

Leslie Emery, *Herndon, VA*

Ashley Lopez, *Herndon, VA*

Julie McLaughlin, *Herndon, VA*

Erin Penberthy, *Herndon, VA*