

# First-Time Attendee Personalized Schedule

CONTRACTOR MEMBERS

- Events Recommended for Contractor Members Are in Purple
- + Registered Spouse/Guest Attendees Are Encouraged to Attend

## Monday, April 28

7:45 a.m.–5:00 p.m. Registration  
8:00–10:00 a.m. Education and Training Committee and Breakfast (closed meeting)  
10:00–11:30 a.m. Membership Committee (closed meeting)  
1:00–6:00 p.m. NIA's Golf Tournament (separate registration required)  
6:00–6:30 p.m. First-Timers Happy Hour (invitation only)  
6:30–8:30 p.m. Welcome and Appreciation Dinner +

**Meeting Room/Location**  
Arizona Ballroom Foyer  
Arizona Ballroom 6  
Arizona Ballroom 7  
Gainey Ranch Golf Course  
Desert Garden  
Palm Grove

## Tuesday, April 29

7:15 a.m.–4:00 p.m. Registration  
7:15–8:15 a.m. Networking Breakfast +  
7:15–8:00 a.m. New & First-Time Member Orientation (invitation only)  
8:15–11:45 a.m. General Session  
• Keynote Presentation—Together, We Are Limitless  
• Business Session  
• Safety Awards Presentation  
• Break  
• AI Innovations for the Construction Industry  
• Golf Awards Announcement  
10:15–11:45 a.m. Spouse/Guest Program: Salsa Making Class +  
12:00–2:00 p.m. Young Professional Advisory Committee (YPAC) and Lunch  
(open to members under 40 years of age or new to the industry): AI and Sustainability in Construction  
12:00–2:00 p.m. Foundation Board of Directors Meeting and Lunch (closed meeting)  
12:00–2:00 p.m. Open Time for Networking Lunch (on your own)  
2:00–4:00 p.m. Health and Safety Session: OSHA Legal and Regulatory Update  
2:00–4:00 p.m. Technical Information Session  
2:00–3:30 p.m. Regional/National Committee (closed meeting)  
3:30–5:00 p.m. Can/AM Meeting (closed meeting)  
(open to all Canadian attendees)  
4:00–4:30 p.m. NIA's Education Center Demonstration  
4:00–9:00 p.m. Open Time for Supplier Meetings/Dinners

Arizona Ballroom Foyer  
Arizona Ballroom Foyer  
Arizona Ballroom 8-9  
Arizona Ballroom 10-14  
  
Arizona Ballroom 4-5  
Arizona Ballroom 6  
  
Arizona Ballroom 7  
  
Arizona Ballroom 8-9  
Arizona Ballroom 4-5  
Arizona Ballroom 12  
Arizona Ballroom 12  
  
Arizona Ballroom 6

## Wednesday, April 30

7:15 a.m.–1:45 p.m. Registration  
7:30–8:30 a.m. Networking Breakfast +  
8:30 a.m.–10:15 a.m. General Session: 2025 Economic Outlook  
10:15 a.m.–10:30 a.m. Coffee Break  
10:30 a.m.–12:00 p.m. Union Contractors Subcommittee (open only to Signatory contractors of the International):  
CBA Negotiations, Grievances, and Arbitration in Today's Construction Landscape  
10:30 a.m.–12:15 p.m. Merit Contractors Session:  
Innovative Compensation Strategies to Attract and Retain Top Talent  
10:30 a.m.–12:15 p.m. Associates (Manufacturer) Session: Deep Dive Economic Outlook for Manufacturers  
10:30 a.m.–12:15 p.m. Distributors/Fabricators Session: Innovative Benefits and Compensation Trends in to Maximize Value  
10:30 a.m.–12:15 p.m. Metal Building Laminator Session  
12:00–12:30 p.m. Union Contractors Session  
12:30 p.m.–1:45 p.m. Education Session and Lunch  
• Thermal Insulation Performance Outlook  
• Practical Guide to Industrial Sound Control  
• Premier Industry Manufacturer Awards  
1:45–2:15 p.m. NIA's Education Center Demonstration  
2:00–3:30 p.m. Council of Committees and Board of Directors (closed meeting)  
2:30–5:30 p.m. Open Time for Individual Member Meetings/Networking  
5:30–7:30 p.m. Farewell Reception and Dinner +  
7:30–9:30 p.m. Hosted Dessert Hospitality Suites +

Arizona Ballroom Foyer  
Arizona Ballroom Foyer  
Arizona Ballroom 10-14  
Arizona Ballroom Foyer  
Arizona Ballroom 7-8  
  
Arizona Ballroom 6  
  
Arizona Ballroom 1  
Arizona Ballroom 4-5  
Arizona Ballroom 9  
Arizona Ballroom 7-8  
Arizona Ballroom 10-14  
  
Arizona Ballroom 6  
Arizona Ballroom 7-8  
  
Arizona Ballroom 10-14  
Arizona Ballroom