

# First-Time Attendee Personalized Schedule

DISTRIBUTOR/FABRICATOR MEMBERS

**NIA** | 69<sup>th</sup> Annual Convention  
Scottsdale, Arizona 

- Events Recommended for Distributor/Fabricator Members Are in Purple
- + Registered Spouse/Guest Attendees Are Encouraged to Attend

## Monday, April 28

7:45 a.m.–5:00 p.m.  
8:00–10:00 a.m.  
10:00–11:30 a.m.  
1:00–6:00 p.m.  
6:00–6:30 p.m.  
6:30–8:30 p.m.

Registration  
Education and Training Committee and Breakfast (closed meeting)  
Membership Committee (closed meeting)  
NIA's Golf Tournament (separate registration required)  
First-Timers Happy Hour (invitation only)  
Welcome and Appreciation Dinner +

**Meeting Room/Location**  
Arizona Ballroom Foyer  
Arizona Ballroom 6  
Arizona Ballroom 7  
Gainey Ranch Golf Course  
Desert Garden  
Palm Grove

## Tuesday, April 29

7:15 a.m.–4:00 p.m.  
7:15–8:15 a.m.  
7:15–8:00 a.m.  
8:15–11:45 a.m.

Registration  
Networking Breakfast +  
New & First-Time Member Orientation (invitation only)  
General Session

- Keynote Presentation—Together, We Are Limitless
- Business Session
- Safety Awards Presentation
- Break
- AI Innovations for the Construction Industry
- Golf Awards Announcement

Arizona Ballroom Foyer  
Arizona Ballroom Foyer  
Arizona Ballroom 8-9  
Arizona Ballroom 10-14

10:15–11:45 a.m.  
12:00–2:00 p.m.

Spouse/Guest Program: Salsa Making Class +  
Young Professional Advisory Committee (YPAC) and Lunch  
(open to members under 40 years of age or new to the industry): AI and Sustainability in Construction

Arizona Ballroom 4-5  
Arizona Ballroom 6

12:00–2:00 p.m.  
12:00–2:00 p.m.  
2:00–4:00 p.m.  
2:00–4:00 p.m.  
2:00–3:30 p.m.  
3:30–5:00 p.m.

Foundation Board of Directors Meeting and Lunch (closed meeting)  
Open Time for Networking Lunch (on your own)  
Health and Safety Session: OSHA Legal and Regulatory Update  
Technical Information Session  
Regional/National Committee (closed meeting)  
Can/AM Meeting (closed meeting)  
(open to all Canadian attendees)

Arizona Ballroom 7

Arizona Ballroom 8-9  
Arizona Ballroom 4-5  
Arizona Ballroom 12  
Arizona Ballroom 12

4:00–4:30 p.m.  
4:00–9:00 p.m.

NIA's Education Center Demonstration  
Open Time for Supplier Meetings/Dinners

Arizona Ballroom 6

## Wednesday, April 30

7:15 a.m.–1:45 p.m.  
7:30–8:30 a.m.  
8:30 a.m.–10:15 a.m.  
10:15 a.m.–10:30 a.m.  
10:30 a.m.–12:00 p.m.

Registration  
Networking Breakfast +  
General Session: Panel Discussion: Tariffs and the Construction Industry  
Coffee Break  
Union Contractors Subcommittee (open only to Signatory contractors of the International):  
CBA Negotiations, Grievances, and Arbitration in Today's Construction Landscape  
Merit Contractors Session:

Arizona Ballroom Foyer  
Arizona Ballroom Foyer  
Arizona Ballroom 10-14  
Arizona Ballroom Foyer  
Arizona Ballroom 7-8

10:30 a.m.–12:15 p.m.

Innovative Compensation Strategies to Attract and Retain Top Talent

Arizona Ballroom 6

10:30 a.m.–12:15 p.m.

Associates (Manufacturer) Session: Using Technology to Improve Workplace Culture and Hiring Strategies

Arizona Ballroom 1

10:30 a.m.–12:15 p.m.

Distributors/Fabricators Session: Innovative Benefits and Compensation Trends in to Maximize Value

Arizona Ballroom 4-5

10:30 a.m.–12:15 p.m.

Metal Building Laminator Session

Arizona Ballroom 9

12:00–12:30 p.m.

Union Contractors Session

Arizona Ballroom 7-8

12:30 p.m.–1:45 p.m.

Education Session and Lunch

Arizona Ballroom 10-14

- Thermal Insulation Performance Outlook
- Practical Guide to Industrial Sound Control
- Premier Industry Manufacturer Awards

1:45–2:15 p.m.

NIA's Education Center Demonstration

Arizona Ballroom 6

2:00–3:30 p.m.

Council of Committees and Board of Directors (closed meeting)

Arizona Ballroom 7-8

2:30–5:30 p.m.

Open Time for Individual Member Meetings/Networking

5:30–7:30 p.m.

Farewell Reception and Dinner +

Arizona Ballroom 10-14

7:30–9:30 p.m.

Hosted Dessert Hospitality Suites +

Arizona Ballroom

Schedule is subject to change. For most current schedule, check NIA's Mobile Meeting App!