First-Time Attendee Personalized Schedule DISTRIBUTOR/FABRICATOR MEMBERS



- Events Recommended for Distributor/Fabricator Members Are in Purple
- + Registered Spouse/Guest Attendees Are Encouraged to Attend

Monday, April 28

		Meeting Room/Location
7:45 a.m5:00 p.m.	Registration	Arizona Ballroom Foyer
8:00-10:00 a.m.	Education and Training Committee and Breakfast (closed meeting)	Arizona Ballroom 6
10:00-11:30 a.m.	Membership Committee (closed meeting)	Arizona Ballroom 7
1:00-6:00 p.m.	NIA's Golf Tournament (separate registration required)	Gainey Ranch Golf Course
6:00-6:30 p.m.	First-Timers Happy Hour (invitation only)	Desert Garden
6:30-8:30 p.m.	Welcome and Appreciation Dinner +	Palm Grove

Tuesday, April 29

7:15 a.m4:00 p.m.	Registration	Arizona Ballroom Foyer
7:15-8:15 a.m.	Networking Breakfast +	Arizona Ballroom Foyer
7:15-8:00 a.m.	New & First-Time Member Orientation (invitation only)	Arizona Ballroom 8-9
8:15-11:45 a.m.	General Session	Arizona Ballroom 10-14
	Keynote Presentation—Together, We Are Limitless	
	Business Session	
	Safety Awards Presentation	
	Break	
	Al Innovations for the Construction Industry	
	Golf Awards Announcement	
10:15-11:45 a.m.	Spouse/Guest Program: Salsa Making Class +	Arizona Ballroom 4-5
12:00-2:00 p.m.	Young Professional Advisory Committee (YPAC) and Lunch	Arizona Ballroom 6
	(open to members under 40 years of age or new to the industry): Al and Sustainability in Construction	
12:00-2:00 p.m.	Foundation Board of Directors Meeting and Lunch (closed meeting)	Arizona Ballroom 7
12:00-2:00 p.m.	Open Time for Networking Lunch (on your own)	
2:00-4:00 p.m.	Health and Safety Session: OSHA Legal and Regulatory Update	Arizona Ballroom 8-9
2:00-4:00 p.m.	Technical Information Session	Arizona Ballroom 4-5
2:00-3:30 p.m.	Regional/National Committee (closed meeting)	Arizona Ballroom 12
3:30-5:00 p.m.	Can/AM Meeting (closed meeting)	Arizona Ballroom 12
	(open to all Canadian attendees)	
4:00-4:30 p.m.	NIA's Education Center Demonstration	Arizona Ballroom 6
4:00-9:00 p.m.	Open Time for Supplier Meetings/Dinners	

Wednesday, April 30

5:30-7:30 p.m.

7:30-9:30 p.m.

7:15 a.m1:45 p.m.	Registration	Arizona Ballroom Foyer
7:30-8:30 a.m.	Networking Breakfast +	Arizona Ballroom Foyer
8:30 a.m10:15 a.m.	General Session: 2025 Economic Outlook	Arizona Ballroom 10-14
10:15 a.m10:30 a.m.	Coffee Break	Arizona Ballroom Foyer
10:30 a.m12:00 p.m.	Union Contractors Subcommittee (open only to Signatory contractors of the International):	Arizona Ballroom 7-8
	CBA Negotiations, Grievances, and Arbitration in Today's Construction Landscape	
10:30 a.m12:15 p.m.	Merit Contractors Session:	Arizona Ballroom 6
	Innovative Compensation Strategies to Attract and Retain Top Talent	
10:30 a.m12:15 p.m.	Associates (Manufacturer) Session: Deep Dive Economic Outlook for Manufacturers	Arizona Ballroom 1
10:30 a.m12:15 p.m.	Distributors/Fabricators Session: Innovative Benefits and Compensation Trends in to Maximize Value	Arizona Ballroom 4-5
10:30 a.m12:15 p.m.	Metal Building Laminator Session	Arizona Ballroom 9
12:00-12:30 p.m.	Union Contractors Session	Arizona Ballroom 7-8
12:30 p.m1:45 p.m.	Education Session and Lunch	Arizona Ballroom 10-14
	Thermal Insulation Performance Outlook	
	Practical Guide to Industrial Sound Control	
	Premier Industry Manufacturer Awards	
1:45-2:15 p.m.	NIA's Education Center Demonstration	Arizona Ballroom 6
2:00-3:30 p.m.	Council of Committees and Board of Directors (closed meeting)	Arizona Ballroom 7-8
2:30-5:30 p.m.	Open Time for Individual Member Meetings/Networking	

Farewell Reception and Dinner +

Hosted Dessert Hospitality Suites +

Arizona Ballroom 10-14

Arizona Ballroom