

First-Time Attendee Personalized Schedule

METAL BUILDING LAMINATOR MEMBERS

- Events Recommended for Metal Building Laminators Members Are in Purple
- + Registered Spouse/Guest Attendees Are Encouraged to Attend

Monday, April 28

7:45 a.m.–5:00 p.m.
8:00–10:00 a.m.
10:00–11:30 a.m.
1:00–6:00 p.m.
6:00–6:30 p.m.
6:30–8:30 p.m.

Registration
Education and Training Committee and Breakfast (closed meeting)
Membership Committee (closed meeting)
NIA's Golf Tournament (separate registration required)
First-Timers Happy Hour (invitation only)
Welcome and Appreciation Dinner +

Meeting Room/Location
Arizona Ballroom Foyer
Arizona Ballroom 6
Arizona Ballroom 7
Gainey Ranch Golf Course
Desert Garden
Palm Grove

Tuesday, April 29

7:15 a.m.–4:00 p.m.
7:15–8:15 a.m.
7:15–8:00 a.m.
8:15–11:45 a.m.

Registration
Networking Breakfast +
New & First-Time Member Orientation (invitation only)
General Session

- **Keynote Presentation—Together, We Are Limitless**
- **Business Session**
- **Safety Awards Presentation**
- **Break**
- **AI Innovations for the Construction Industry**
- **Golf Awards Announcement**

Arizona Ballroom Foyer
Arizona Ballroom Foyer
Arizona Ballroom 8-9
Arizona Ballroom 10-14

10:15–11:45 a.m.
12:00–2:00 p.m.

Spouse/Guest Program: Salsa Making Class +
Young Professional Advisory Committee (YPAC) and Lunch
(open to members under 40 years of age or new to the industry): AI and Sustainability in Construction
Foundation Board of Directors Meeting and Lunch (closed meeting)

Arizona Ballroom 4-5
Arizona Ballroom 6

12:00–2:00 p.m.
12:00–2:00 p.m.
2:00–4:00 p.m.
2:00–4:00 p.m.
2:00–3:30 p.m.
3:30–5:00 p.m.

Open Time for Networking Lunch (on your own)
Health and Safety Session: OSHA Legal and Regulatory Update
Technical Information Session
Regional/National Committee (closed meeting)
Can/AM Meeting (closed meeting)
(open to all Canadian attendees)
NIA's Education Center Demonstration
Open Time for Supplier Meetings/Dinners

Arizona Ballroom 7

Arizona Ballroom 8-9
Arizona Ballroom 4-5
Arizona Ballroom 12
Arizona Ballroom 12

4:00–4:30 p.m.
4:00–9:00 p.m.

Arizona Ballroom 6

Wednesday, April 30

7:15 a.m.–1:45 p.m.
7:30–8:30 a.m.
8:30 a.m.–10:15 a.m.
10:15 a.m.–10:30 a.m.
10:30 a.m.–12:00 p.m.

Registration
Networking Breakfast +
General Session: 2025 Economic Outlook
Coffee Break
Union Contractors Subcommittee (open only to Signatory contractors of the International):
CBA Negotiations, Grievances, and Arbitration in Today's Construction Landscape
Merit Contractors Session:

Arizona Ballroom Foyer
Arizona Ballroom Foyer
Arizona Ballroom 10-14
Arizona Ballroom Foyer
Arizona Ballroom 7-8

10:30 a.m.–12:15 p.m.

10:30 a.m.–12:15 p.m.
10:30 a.m.–12:15 p.m.
10:30 a.m.–12:15 p.m.
12:00–12:30 p.m.
12:30 p.m.–1:45 p.m.

Innovative Compensation Strategies to Attract and Retain Top Talent
Associates (Manufacturer) Session: Deep Dive Economic Outlook for Manufacturers
Distributors/Fabricators Session: Innovative Benefits and Compensation Trends in to Maximize Value
Metal Building Laminator Session
Union Contractors Session
Education Session and Lunch

Arizona Ballroom 6

Arizona Ballroom 1
Arizona Ballroom 4-5
Arizona Ballroom 9
Arizona Ballroom 7-8
Arizona Ballroom 10-14

1:45–2:15 p.m.
2:00–3:30 p.m.
2:30–5:30 p.m.
5:30–7:30 p.m.
7:30–9:30 p.m.

- **Thermal Insulation Performance Outlook**
- **Practical Guide to Industrial Sound Control**
- **Premier Industry Manufacturer Awards**

NIA's Education Center Demonstration
Council of Committees and Board of Directors (closed meeting)
Open Time for Individual Member Meetings/Networking
Farewell Reception and Dinner +
Hosted Dessert Hospitality Suites +

Arizona Ballroom 6
Arizona Ballroom 7-8

Arizona Ballroom 10-14
Arizona Ballroom