



FMCS

FEDERAL MEDIATION &
CONCILIATION SERVICE

Federal Mediation and Conciliation Service FMCS

Kathy Hall
Field Operations Manager
Region 2



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CONCILIATION SERVICE

FMCS is an independent,
non-regulatory federal agency.

“Promote sound and stable
labor/management relations, and to
minimize the effects of work stoppages
through mediation of disputes between
companies and their unionized work
forces.”



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FMCS – Who We Are

- Independent federal agency established under Taft-Hartley Act of 1947
- Not a regulatory or enforcement agency
- Neutral 3rd-party assisting Labor and Management promoting sound, stable L/M relations
- Help resolve collective bargaining disputes which threaten the free flow of commerce
- Services available to federal, private, and public sectors





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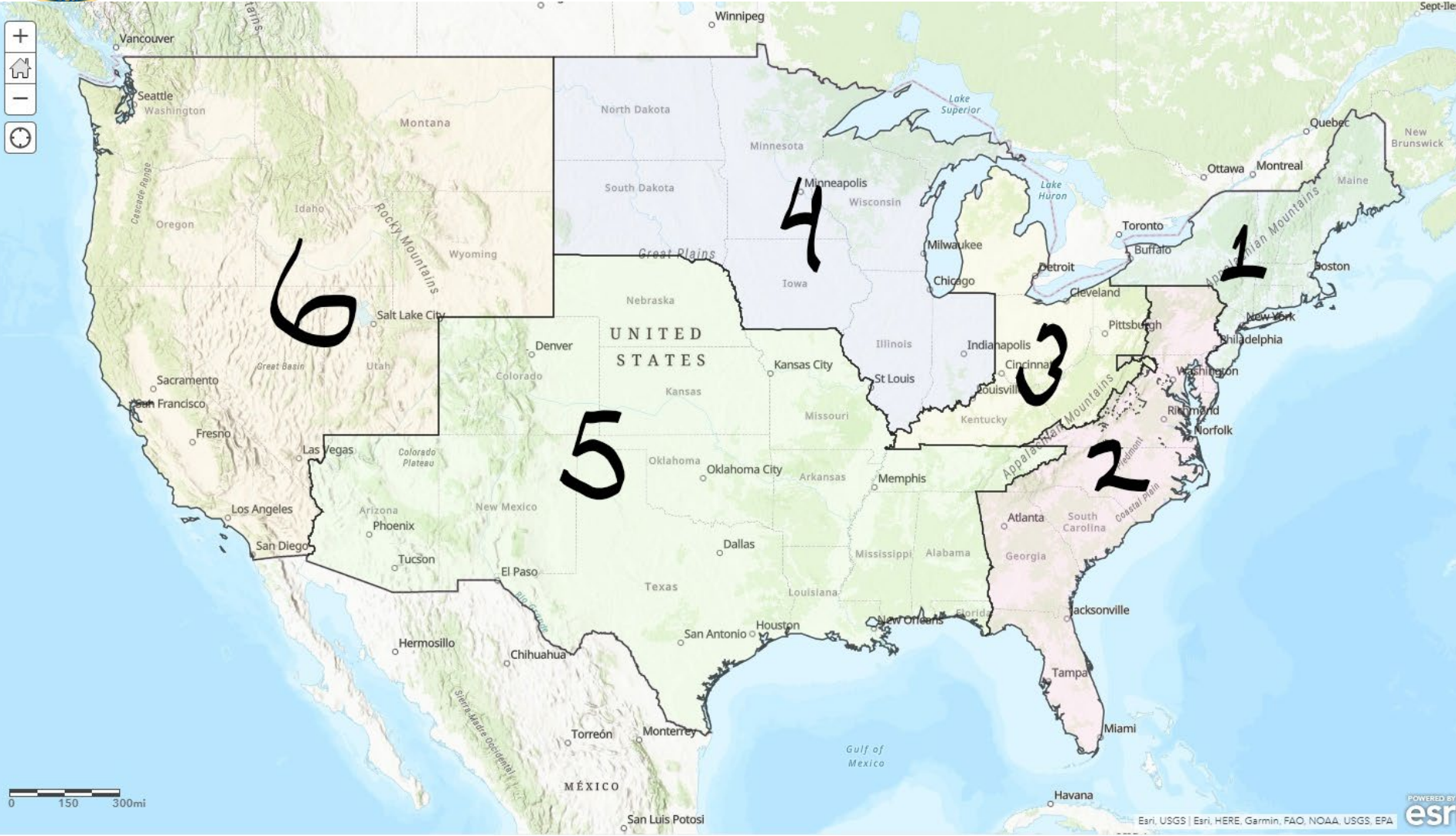
FMCS – What We Do

- Collective Bargaining
- Grievance Mediation
- Relationship Development & Training
- Employment Mediation and Dispute Systems Design
- Meeting Facilitation
- Alternative Dispute Resolution
- Arbitration Services
- International Services
- FMCS Institute



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Region 2

- Covers Pennsylvania to Florida
- Approximately 18 Mediators
 - Philadelphia
 - Harrisburg
 - Baltimore
 - DC
 - Norfolk
 - Atlanta
 - Tampa
 - Miami



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Help Is On The Way

- Improve LM Relationships
- Contract Negotiations
- Grievance Resolution
- Training
- Joint Training – Labor & Management



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Resources

- FMCS
 - <https://www.fmcs.gov/>
- NLRB
 - <https://www.nlr.gov/>
- FLRA
 - <https://www.flra.gov/>
- Kathy Hall, FOM
 - khall@fmcs.gov



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