

Table 1

Common Features of In-house Industrial Energy Management Programs

(Based on a sample of seven case studies)

	C&A Floorcoverings	DuPont	Frito-Lay	Kimberly Clark	Merck	3M	Unilever
Structural Features							
Performance targets or goals	✓	✓	✓	✓	✓	✓	✓
In-house energy consulting team		✓	✓	✓	✓	✓	✓
Multi-year action plan		✓	✓	✓	✓		
Operating budget includes energy use targets	✓		✓	✓	✓		✓
Cross-disciplinary energy budget/management team	✓		✓		✓		✓
Use energy performance contractors					✓	✓	✓
Lower hurdle rate for energy projects			✓				✓
Use of independent energy management protocol	✓						
Personnel Features							
Key energy professional and/or team	✓	✓	✓	✓	✓	✓	✓
In-house energy conferences		✓	✓			✓	
In-house training		✓		✓			
Communication Features							
Regular energy performance reporting	✓	✓	✓	✓	✓	✓	✓
Documentation and archiving of successful projects	✓	✓		✓	✓	✓	✓
Energy performance accountable to corporate levels	✓		✓	✓	✓	✓	✓
Recognition or rewards		✓	✓	✓		✓	
Results communicated to public (in addition to this case study)	✓			✓		✓	
Activities							
Statistical performance tracking	✓	✓	✓	✓	✓	✓	✓
Regular facility energy audits			✓		✓	✓	
Participate in energy associations or collaboratives		✓			✓		