

# **About the Young Professional Advisory Committee (YPAC)**

The YPAC is a committee for young insulation industry professionals to develop leadership skills, network with peers, gain industry information, and provide fresh insights and feedback to NIA management and the Board of Directors. YPAC was established by NIA in 2017 and is open to NIA members who meet the committee criteria.

# **Who Should Participate**

YPAC is just getting started and is seeking to grow and make a positive impact for NIA and the industry. The group is made up of individuals from NIA member companies who are 40 years old or younger, or have been in the industry for less than 5 years. YPAC members plan to meet in person twice a year at NIA's Annual Convention and Fall Summit, and virtually twice a year via conference call.

## **Benefits of Participating**

With YPAC's targeted focus on young and new industry professionals, the goal is to create a network that will advance the professional and leadership development for YPAC members and make a positive impact for NIA and the mechanical insulation industry. YPAC aims to:

- Amplify NIA's voice for the insulation industry;
- Attract and keep talent in the industry;
- Create personal relationships and form connections;
- Raise public awareness of mechanical insulation and its benefits; and
- Share collective wisdom.

### **2017 YPAC Key Objectives**

- 1. Participate at NIA events and committees.
- 2. Increase the attendance in the Committee (YPAC).
- 3. Develop leadership and provide an opportunity to identify future leaders.
- 4. Confirm speakers and develop valuable programs for YPAC meetings.
- 5. Appoint one YPAC member each year to the Convention Committee.
- 6. Address the perceived value of young professionals' participation in NIA.
- 7. Provide NIA management and the Board of Directors with fresh insights, innovative ideas, and strategic advice on a variety of topics including: NIA meetings, educational needs, communication methods, industry recruitment, and NIA's Foundation.

#### **Testimonials**

"Prior to joining the industry, I thought of insulation as what you see in the attic. That's a lot of peoples' mental image.

NIA is our industry voice to promote insulation as the best energy-saving tool we have in the United States." —Huck Finn, President, APi.

"There are a lot of misconceptions. NIA has a huge knowledge base. Technology is great, but being face-to-face at NIA meetings is where the experience is." —Andrew Scott, President, Adrian Scott Industries, Inc.

#### **How to Get Involved**

If you know someone on your team who would be interested in participating in YPAC, please email *events@insulation*. *org* for more information.

