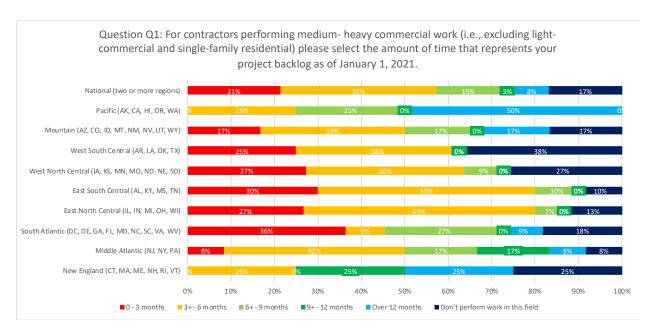
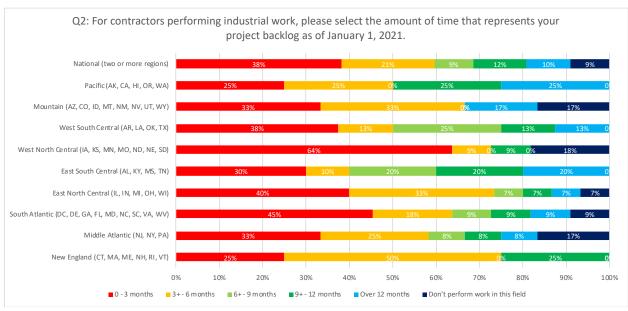
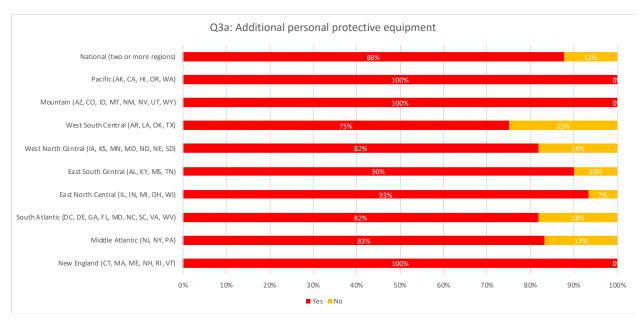
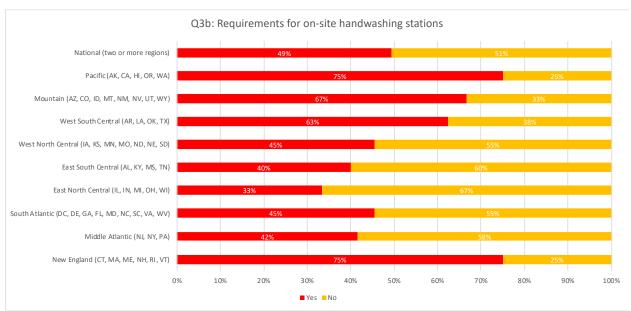
Commercial and Industrial Insulation Contractor Survey 12.18.20 54 Respondents

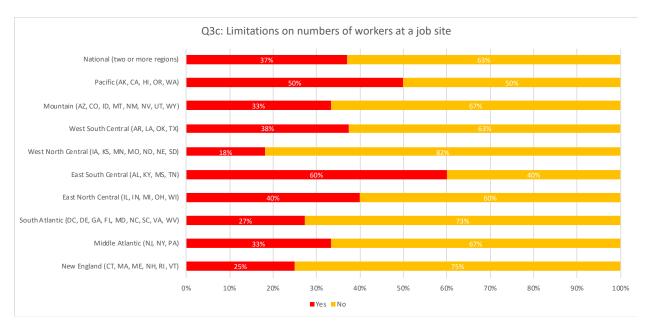


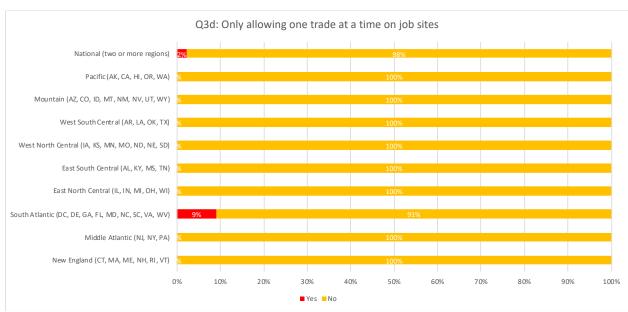


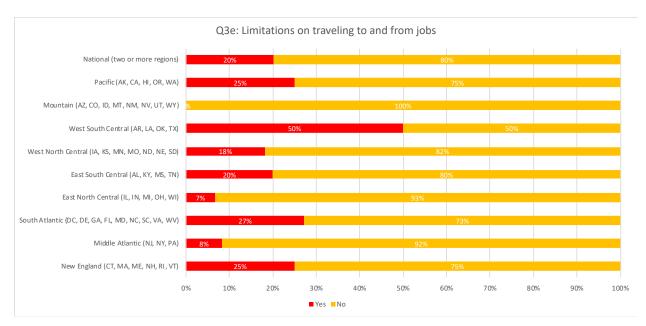
Q3: Has your state or local jurisdiction imposed Covid related workplace safety measures that currently impact your operations? (Select all that apply)

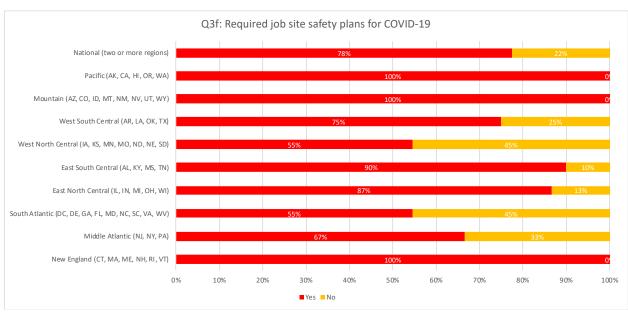


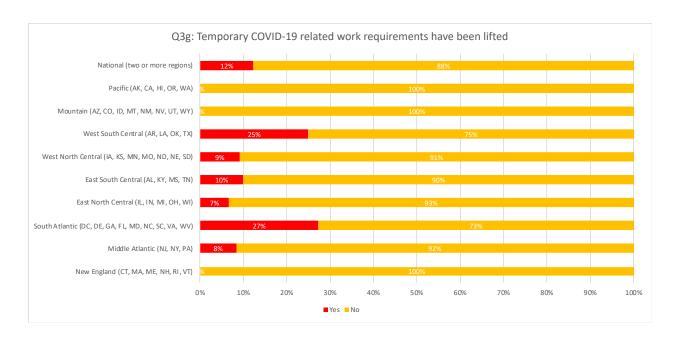








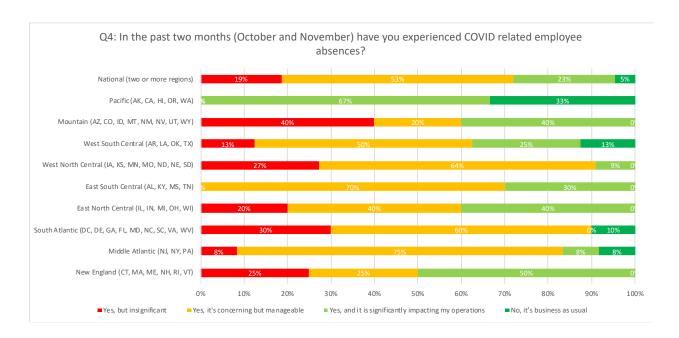




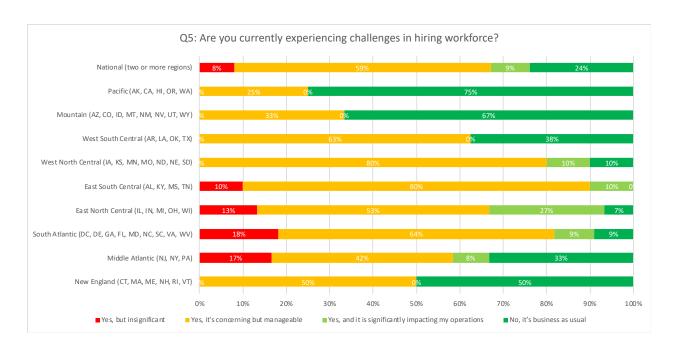
"COVID Supervisor required on each site, Social distancing required unless JHA specific for task not able to separate employees, temperature requirement, mask requirement."

"We have not had workplace restrictions. Mainly reminders of social distancing, wash your hands etc."

"Social distancing requirements, customer requirements for staying away from work due to Covid related symptoms or contact that exceed CDC guidelines."



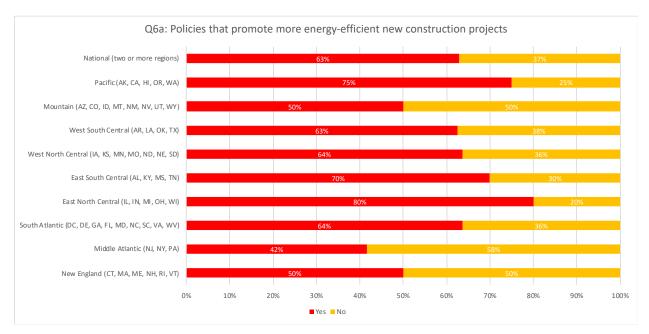
"We have employees with children whose spouse works at a large company not required to offer the FFCRA Emergency Paid Sick Leave. So our employee is the one who chooses to stay with children because we must offer EPSL. ALL companies should be required to offer EPSL."

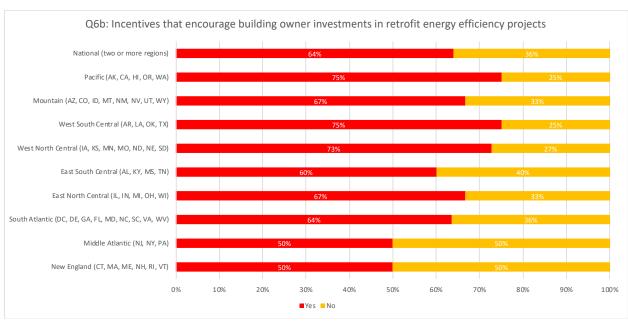


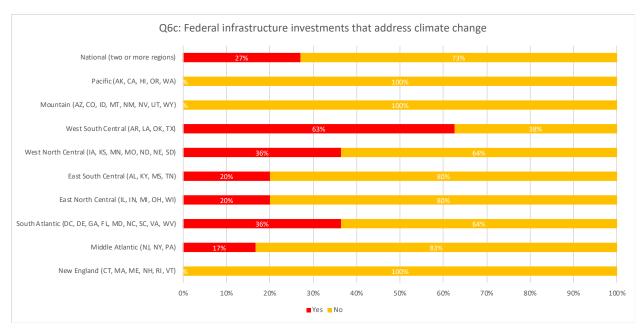
"It's hard to get people to want to work. Many would rather stay home, and they have no problem telling us that."

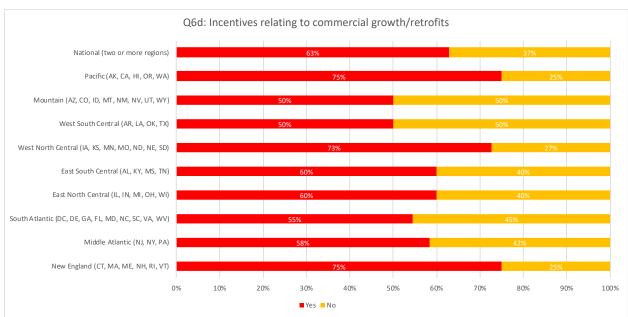
"We are too slow to hire. But workers are not really available anyway."

Q6: What government policies would be most beneficial to your business? (Select all that apply)









"Would be great if they rewarded our continued success with incentives for hiring people and training them." $\[$

"Allow PPP forgiveness to happen quickly!"

Q7: Our industry should focus more attention on: (Select all that apply)

