

**NIA's 68<sup>th</sup> Annual Convention**  
**April 17-29, 2024 • Week 10 Attendee List • February 15, 2024**

**4-State Supply**

Robert Thompson, *Lenexa, KS*  
Megan Thompson, *Lenexa, KS*

**Aeroflex USA**

Mark Sylvester, *Sweetwater, TN*

**Alpha Engineered Composites, LLC**

Tyler Avallone, *Lakewood, NJ*  
Ted McNabb, *Lakewood, NJ*  
Kate McNabb, *Lakewood, NJ*

**American Mechanical Insulation Sales, Inc.**

Scott Zweng, *Farmington Hills, MI*  
Holly Zweng, *Farmington Hills, MI*

**Amity Insulation Group, Inc.**

David Landro, *Edmonton, Canada*  
Silvia Teles, *Edmonton, Canada*

**Anchor Insulation**

Michael Carter, *Pawtucket, RI*  
William Eckhoff, *Pawtucket, RI*  
Eric Fiske, *Pawtucket, RI*  
Grace Clancy, *Pawtucket, RI*  
Jordan Fiske, *Pawtucket, RI*

**Armacell**

Sandy Shattles, *Huntersville, NC*  
Jake Erickson, *Cypress TX*  
Brandon Larson, *Rochester MN*

**Armacell Cont.**

Adam Whitney, *Spring TX*  
Charles Kistler, *Chapel Hill, NC*  
Ciro Ahumada, *Chapel Hill, NC*  
Tom MacKinnon, *Chapel Hill, NC*

**Avery Dennison**

Kristina Paskonis, *Concord Township, OH*  
Bill Tripp, *Painesville, OH*

**Bay Insulation Systems, Inc.**

Ron Holder, *Dacula, GA*  
Fran Holder, *Dacula, GA*  
Josh Klemmensen, *Farmington, MN*  
Phil Meador, *Green Bay, WI*  
David Tomchak, *Fountain Hills, AZ*  
Susan Tomchak, *Fountain Hills, AZ*  
Karen Young, *Green Bay, WI*

**Bradco Supply Co.**

Jamie Adamic, *Kansas City, MO*  
Melisa Adamic, *Kansas City, MO*  
Jeff Adamic, *Kansas City, MO*  
Shauna Adamic, *Kansas City, MO*

**Brock White**

Jonathan Van Dyke, *Calgary, Canada*  
Jasmin Ramona Van Dyke, *Calgary, Canada*

**Central States Insulation Association (CSIA)**

Rachel Pinkus, *Dayton, OH*

**Cornerstone Sales, Inc.**

Rob Elsey, *Alpharetta, GA*

**Dispro Inc.**

Luc Barriault, *Montreal, Canada*

Dominic Rodrigue, *Montreal, Canada*

**Distribution International**

Jeff Beck, *Daytona Beach, FL*

John Brooks, *Rockford, MI*

Caroline Chapman, *Houston, TX*

David Fischer, *New Orleans, LA*

Tiffany Gonzalez, *Long Beach, NY*

Melody Keel, *New Orleans, LA*

Megan Orum, *Houston, TX*

Walter Sierocki, *Hammond, IN*

Gary Thompson, *Winfield, WV*

**DKB, Inc.**

Dean Burows, *Pasco, WA*

Therese Howe, *Pasco, WA*

**Dover Insulation, Inc.**

Laura Dover, *Marion, NC*

Hank Gilliam, *Marion, NC*

**Edge-Sweets Co.**

Stephen Hoffman, *Grand Rapids, MI*

Brett Hungerford, *Grand Rapids, MI*

**Enervation, Inc.**

Donald Gaughan, *Brooklyn Center, MN*

Jeanna Gaughan, *Brooklyn Center, MN*

**Fit Tight Covers**

Calvin Brasel, *Evansville, IN*

**Gagnon, Inc.**

Claire Gagnon, *Saint Paul, MN*

Richard Huseman, *St Paul, MN*

Judy Huseman, *St Paul, MN*

Lance Pickerign, *St. Paul, MN*

Renee Pickerign, *St. Paul, MN*

**General Insulation Co., Inc.**

Melissa Smith, *Rockland, MA*

**Gribbins Insulation Co.**

Brian Willett, *Evansville, IN*

Kelly Willett, *Evansville, IN*

**Insulating Services, Inc.**

Jonathan Graham, *Charlotte, NC*

John Shinas, *Charlotte, NC*

**Insul-Therm International, Inc.**

Kenneth Cole, *Sacramento, CA*

Dana Cole, *Sacramento, CA*

**International Asbestos Removal, Inc.**

John Leo, *Hicksville, NY*

Cathy Leo, *Hicksville, NY*

**Irex Contracting Group**

Rick Baptista, *Sayreville, NJ*

Jordan Farrell, *Lancaster, PA*

Stephanie Farrell, *Lancaster, PA*

John Lamberton, *Naples, FL*

Karen Lamberton, *Naples, FL*

Devon Liddell, *Lancaster, PA*

William McCaffrey, *Lancaster, PA*

Craig Skeie, *Santa Fe Springs, CA*

Kris Skeie, *Santa Fe Springs, CA*

**Jersey Firestop, LLC**

Daniel Hinojosa, *Bound Brook, NJ*

Karol Hinojosa, *Bound Brook, NJ*

**Johns Manville**

David Benjamin, *Littleton, CO*

Jack Bittner, *Conifer, CO*

Wendy Bittner, *Conifer, CO*

Jamie Karubas, *Defiance, OH*

**K-FLEX USA, LLC**

Giuseppe Guarino, *Youngsville, NC*

Matt Hair, *Youngsville, NC*

Carlo Spinelli, *Youngsville, NC*

Ben Vacula, *Youngsville, NC*

**Kirby-Cundiff Insulation**

Greg Cundiff, *Roanoke, VA*

Margie Cundiff, *Roanoke, VA*

**Knauf Insulation, Inc.**

Wally Blewitt, *Shelbyville, IN*

Doug Bolen, *Shelbyville, IN*

Nathan Walker, *Shelbyville, IN*

**KW Specialty Services, LLC**

Charlotte Nisleit, *Saint Paul, MN*

**L&L Insulations**

Gary Marker, *Des Moines, IA*

Suzy Marker, *Des Moines, IA*

Nichole McCabe, *Ankeny, IA*

Pat McCabe, *Ankeny, IA*

Jason Miller, *Ankeny, IA*

Megan Miller, *Ankeny, IA*

**L.C. Insulations, Inc.**

Mark McCowan, *Lititz, PA*

Jenni McCowan, *Lititz, PA*

Michael McCowan, *Lititz, PA*

Lynn McCowan, *Lititz, PA*

**Lamtec Corp.**

George McRorie, *Davidson, NC*

Andrew Myers, *Leawood, KS*

Norman Parker, *Mount Bethel, PA*

**MABI AG - Insulation Machinery**

Silvio Lukjantschuk, *Velthiem, Switzerland*

**Mathias Metal Systems, LLC/Tru-Fit Products, LLC**

Derek Damesworth, *Waverly, TN*

Melissa Damesworth, *Waverly, TN*

Sherry Martin, *Waverly, TN*

Richard Martin, *Waverly, TN*

Billy Weatherspoon, *Waverly, TN*

Lisa Weatherspoon, *Waverly, TN*

**Midwest Materials Co.**

Matt Hymer, *Joplin, MO*

Holly Hymer, *Joplin, MO*

**Morgan Advanced Materials Thermal Ceramics**

Thomas Butzen, *Augusta, GA*

**Performance Contracting, Inc.**

Laura Carter, *Carmel IN*

Cory Dean, *Lenexa KS*

Mandy Hill, *Lenexa KS*

Mike Hill, *Lenexa KS*

Charlotte Reichenbach, *Vancouver WA*

**Performance Contracting, Inc. Cont.**

Kari Reichenbach, *Vancouver WA*  
Shawn Reichenbach, *Vancouver WA*  
Tim Settles, *Carmel IN*  
Johnnie Smith, *Lenexa KS*  
Justin Smith, *Lenexa KS*  
Jan Sutphin, *Lenexa KS*  
Rick Sutphin, *Lenexa KS*

**Petrin, LLC**

Kenneth Freeman, *Port Allen, LA*  
John Freeman Jr., *Baton Rouge, LA*  
Hilary Freeman, *Baton Rouge, LA*

**PolR Enterprises Inc.**

Pascal Boismenu, *Anjou, Canada*  
Anne-Marie Saey, *Anjou, Canada*  
Ron Douglas, *Dartmouth, Canada*  
Dianne Douglas, *Dartmouth, Canada*  
Christian Lafortune, *Anjou, Canada*

**Polyguard Products, Inc.**

Nate Brink, *Land O Lakes, FL*

**Proto Corp.**

Louis Walton, *Hewitt, TX*

**R.P.R. Products, Inc.**

Dale Kendrick Jr., *Houston, TX*  
Tina Kendrick, *Houston, TX*  
Kelly Shirley, *Helena, AL*  
Craig Shirley, *Helena, AL*

**Rockfibras Do Brazil Ind. Com.**

Sergio Guerra, *Suzano, Brazil*

**S&B Engineers and Constructors, Ltd.**

Michael Pardo, *Houston, TX*

**Shannon Global Energy Solutions, Inc.**

Frank Kovacs, *North Tonawanda, NY*  
Steve Kovacs, *North Tonawanda, NY*

**Specialty Products & Insulation**

Brian Blazek, *Roswell, GA*  
Ernie Iulianetti, *Voorhees, NJ*  
Kim Iulianetti, *Voorhees, NJ*  
Tim Morgan, *Charlotte, NC*  
David Patrick, *Sulphur, LA*  
Donna Patrick, *Sulphur, LA*

**Tenet Solutions**

Jason DuVal, *Arden Hills, MN*  
Jason Zwieg, *Arden Hills, MN*

**Thermal Solutions Contracting, Inc.**

Jerry McCaffrey, *Oreland, PA*  
Kim McCaffrey, *Oreland, PA*

**Therm-All, Inc.**

William Beals, *Westlake, OH*  
Dennis Kaczmarek, *Westlake, OH*  
Dave Smigel, *Westlake, OH*  
Kyle Smigel, *Westlake, OH*  
Rich Sobiech, *Westlake, OH*

**White Cap Supply**

Tim Wydra, *Calgary, Canada*  
Larisa Wydra, *Calgary, Canada*

**GUESTS:**

**General Counsel\***

Gary Auman\*, *Auman, Mahan & Furry*

**Past Presidents\***

Kenneth Freeman\*, *Port Allen, LA*

Glenn Frye\*, *Garfield, AR*

Judy Frye, *Garfield, AR*

John Lamberton\*, *Naples, FL*

Karen Lamberton, *Naples, FL*

Steve Luse\*, *Aurora, IL*

Elaine Luse, *Aurora, IL*

Dana Vlk\*, *Easton, MD*

**Speakers \***

Michael Keller\*, *FMI Corp.*

Chris Kuehl\*, *Armada Corporate Intelligence*

Kyle Scheele\*, *The Patron Saint of Crazy Ideas*

**National Insulation Association**

Michele Jones, *Herndon, VA*

Ashley Bartley, *Herndon, VA*

Kristin DiDomenico, *Herndon, VA*

Leslie Emery, *Herndon, VA*

Rianna Gleeson, *Herndon, VA*

Julie McLaughlin, *Herndon, VA*

Erin Penberthy, *Herndon, VA*