

**NIA's 68<sup>th</sup> Annual Convention**  
**April 17-19, 2024 • Week 5 Attendee List • March 14, 2024**

**3M**

Sasha Donskov, *Ontario, Canada*  
Michael Hanson, *Saint Paul, MN*  
Jason Wharton, *Saint Paul, MN*

**4-State Supply**

Robert Thompson, *Lenexa, KS*  
Megan Thompson, *Lenexa, KS*

**Aeroflex USA**

Jeff Dineen, *North Aurora, IL*  
Joedy Friemel, *Spokane Valley, WA*  
Joe Miller, *Copley, OH*  
Anette Miller, *Copley, OH*  
Sam Stamatis, *Marietta, GA*  
Mark Sylvester, *Sweetwater, TN*

**Alkegen**

Carlo Rinehart, *Franklin, OH*  
Alan Shepherd, *Cary, NC*

**Alpha Engineered Composites, LLC**

Tyler Avallone, *Lakewood, NJ*  
Taylor Ferry, *Louisville, KY*  
Doug Knight, *Lakewood, NJ*  
Ted McNabb, *Lakewood, NJ*  
Kate McNabb, *Lakewood, NJ*

**American Mechanical Insulation Sales, Inc.**

Scott Zweng, *Farmington Hills, MI*  
Holly Zweng, *Farmington Hills, MI*

**Amity Insulation Group, Inc.**

David Landro, *Edmonton, Canada*  
Silvia Teles, *Edmonton, Canada*

**Anchor Insulation**

Michael Carter, *Pawtucket, RI*  
William Eckhoff, *Pawtucket, RI*  
Eric Fiske, *Pawtucket, RI*  
Grace Clancy, *Pawtucket, RI*  
Jordan Fiske, *Pawtucket, RI*

**Angel's Insulation Sales & Services, Inc.**

Angel Otero, *Oakland, FL*  
Camille Ramos, *Oakland, FL*  
Luz Rivera, *Oakland, FL*

**Appello Inc.**

Corey Shelson, *Ontario, Canada*

**Armacell**

Sandy Shattles, *Huntersville, NC*  
Jake Erickson, *Cypress, TX*  
Brandon Larson, *Rochester, MN*  
Adam Whitney, *Spring, TX*  
Charles Kistler, *Chapel Hill, NC*  
Ciro Ahumada, *Chapel Hill, NC*  
Tom MacKinnon, *Chapel Hill, NC*

**Atlantech Distribution, Inc.**

Ronald Stewart, *Charlotte, NC*  
Donita Stewart, *Charlotte, NC*

**Atlantic Contracting & Specialties, LLC**

Joseph Leo, *Hicksville, NY*  
Dorothy Leo, *Hicksville, NY*

**Avery Dennison**

Kristina Paskonis, *Concord Township, OH*  
Bill Tripp, *Painesville, OH*

**Bay Insulation Systems, Inc.**

Ron Holder, *Dacula, GA*  
Fran Holder, *Dacula, GA*  
Russ Huff, *City of Industry, CA*  
Josh Klemmensen, *Farmington, MN*  
Phil Meador, *Green Bay, WI*  
David Tomchak, *Fountain Hills, AZ*  
Susan Tomchak, *Fountain Hills, AZ*  
Karen Young, *Green Bay, WI*

**Bostik, Inc.**

Keith Grover, *Lewis Center, OH*  
Kristi Grover, *Lewis Center, OH*

**Bradco Supply Co.**

Jamie Adamic, *Kansas City, MO*  
Melisa Adamic, *Kansas City, MO*  
Jeff Adamic, *Kansas City, MO*  
Shauna Adamic, *Kansas City, MO*

**Breeding Insulation Company, Chattanooga, Inc.**

Corey Burell, *Chattanooga, TN*  
Katie Burell, *Chattanooga, TN*  
Scotty Burnette, *Chattanooga, TN*  
Ginger Burnette, *Chattanooga, TN*  
Glenn Crouse, *Chattanooga, TN*

**Brock Industrial Services, LLC**

Sean Clawges, *Joliet, IL*

**Brock White**

Jonathan Van Dyke, *Calgary, Canada*  
Jasmin Ramona Van Dyke, *Calgary, Canada*  
David Reburn, *Alberta, Canada*

**Caldwell Insulation, Inc.**

Lisa Baldwin, *Powder Springs, GA*  
Matt Caldwell, *Powder Springs, GA*

**Central States Insulation Association (CSIA)**

Rachel Pinkus, *Dayton, OH*

**Cornerstone Sales, Inc.**

Rob Elsey, *Alpharetta, GA*

**DAW Construction Group, LLC**

Chuck Law, *Draper, UT*  
Jodell Law, *Draper, UT*

**Dispro Inc.**

Luc Barriault, *Montreal, Canada*  
Dominic Rodrigue, *Montreal, Canada*

**Distribution International**

Jeff Beck, *Daytona Beach, FL*  
John Brooks, *Rockford, MI*  
Caroline Chapman, *Houston, TX*  
David Fischer, *New Orleans, LA*  
Tiffany Gonzalez, *Long Beach, NY*  
Richard Justice, *Houston, TX*  
Spencer Justice, *Houston, TX*  
Melody Keel, *New Orleans, LA*  
Richard Kemp, *Commerce, CA*  
Hannah Orum, *Houston, TX*  
Megan Orum, *Houston, TX*  
Walter Sierocki, *Hammond, IN*  
Gary Thompson, *Winfield, WV*

**DKB, Inc.**

Nicole Barwick, *Pasco, WA*  
Dean Burows, *Pasco, WA*  
Therese Howe, *Pasco, WA*

**Dover Insulation, Inc.**

Laura Dover, *Marion, NC*  
Hank Gilliam, *Marion, NC*

**Eastern States Insulation Contractors Association (ESICA)**

John F. DeLillo Jr., *Melville, NY*

Michelle DeLillo, *Melville, NY*

**Edge-Sweets Co.**

Stephen Hoffman, *Grand Rapids, MI*

Brett Hungerford, *Grand Rapids, MI*

**ELCO Sales LLC**

Mike Elsey, *Toms River, NJ*

**Elite Insulation, Inc.**

Brooks Holmgren, *Litchfield, MN*

Felicia Reed, *Litchfield, MN*

Talen Reed, *Litchfield, MN*

**Enervation, Inc.**

Donald Gaughan, *Brooklyn Center, MN*

Jeanne Gaughan, *Brooklyn Center, MN*

**E.P.I. Insulation Co.**

Casey Freed, *Parkersburg, WV*

Laura Freed, *Parkersburg, WV*

Daniel Patterson, *Parkersburg, WV*

Elizabeth Patterson, *Parkersburg, WV*

Kayla Patterson, *Parkersburg, WV*

Luca Patterson, *Parkersburg, WV*

Ryan Patterson, *Parkersburg, WV*

Sloane Patterson, *Parkersburg, WV*

**Fabrication Specialties, Inc.**

Matthew Calmeyn, *Bridgeview, IL*

**Fit Tight Covers**

Calvin Brasel, *Evansville, IN*

**Foster Products (HB Fuller Construction Products)**

Chad Loula, *Lino Lakes, MN*

Edward Zielnicki, *Coral Springs, FL*

**Gagnon, Inc.**

Claire Gagnon, *Saint Paul, MN*

Richard Huseman, *St Paul, MN*

Judy Huseman, *St Paul, MN*

Lance Pickerign, *St. Paul, MN*

Renee Pickerign, *St. Paul, MN*

**General Insulation Co., Inc.**

Ed Pella, *Woodstock, GA*

Eric Sheara, *Medford, MA*

Melissa Smith, *Rockland, MA*

**Gribbins Insulation Co.**

James Gribbins, *Evansville, IN*

Leslee Gribbins, *Evansville, IN*

Brian Willett, *Evansville, IN*

Kelly Willett, *Evansville, IN*

**Headrick Insulation, Inc.**

Brian Headrick, *Dallas, GA*

Ashleigh Headrick, *Dallas, GA*

**HiTherm North America, LLC**

Chad Godeaux, *Kyle, TX*

**Howred Corp.**

Jeff Murphy, *Houston, TX*

Lisa Murphy, *Houston, TX*

**IFS Durapro Adhesives**

Michael K. Zaddack, *Reading, PA*

Lisa Zaddack, *Reading, PA*

**Ideal Products**

Robert Bertram, *Malvern, PA*  
Tammy Bertram, *Malvern, PA*  
Tristan Bertram, *Alberta, Canada*  
Marissa Davis, *Pasadena, TX*  
Shaun Ekert, *Alberta, Canada*  
Michael Johnson, *Pasadena, TX*

**Ideal Tape**

John Emerson, *Moorestown, NJ*  
Sara Bogue, *Phippsburg, ME*

**Insulating Services, Inc.**

Jonathan Graham, *Charlotte, NC*  
John Shinas, *Charlotte, NC*

**Insulation Materials Corporation**

Christine Napolitano, *South Plainfield, NJ*  
Joan March, *South Plainfield, NJ*  
Robert March, *South Plainfield, NJ*  
Marc Napolitano, *South Plainfield, NJ*

**Insul-Therm International, Inc.**

Kenneth Cole, *Sacramento, CA*  
Dana Cole, *Sacramento, CA*

**Integrated Marketing Group**

Jennifer Ball, *Orange, CA*  
Greg Dahlstrom, *Orange, CA*  
Philip Napolitano, *Manasquan, NJ*  
Marianne Napolitano, *Manasquan, NJ*

**International Asbestos Removal, Inc.**

Brian Leo, *Hicksville, NY*  
John Leo, *Hicksville, NY*  
Cathy Leo, *Hicksville, NY*

**International Insulation Products, LLC**

Dermot Ennis, *Spring Grove, PA*

**Irex Contracting Group**

Rick Baptista, *Sayreville, NJ*  
Jordan Farrell, *Lancaster, PA*  
Stephanie Farrell, *Lancaster, PA*  
John Lamberton, *Naples, FL*  
Karen Lamberton, *Naples, FL*  
Devon Liddell, *Lancaster, PA*  
William McCaffrey, *Lancaster, PA*  
Craig Skeie, *Santa Fe Springs, CA*  
Kris Skeie, *Santa Fe Springs, CA*

**Jersey Firestop, LLC**

Daniel Hinojosa, *Bound Brook, NJ*  
Karol Hinojosa, *Bound Brook, NJ*

**Johns Manville**

Eric Alley, *Denver, CO*  
David Benjamin, *Littleton, CO*  
Jack Bittner, *Conifer, CO*  
Wendy Bittner, *Conifer, CO*  
Lance Bonin, *Denver, CO*  
Nick Evans, *Woodstock, GA*  
Jo Anne Janney, *Denver, CO*  
Frank Janney, *Denver, CO*  
Jamie Karubas, *Defiance, OH*  
Nicole Miller, *Denver, CO*  
Stacey Russo, *Denver, CO*  
Jeff Semkowski, *Ontario, Canada*  
Elizabeth Sheehan, *Denver, CO*  
Scott Sinclair, *Spartanburg, SC*

**JTThorpe Industrial, Inc.**

Bary Irrgang, *Pheonix, AZ*  
Ed Jarmin, *Pheonix, AZ*  
Michael Mickley, *Pheonix, AZ*  
Robert Prinz, *Pheonix, AZ*

**K-FLEX USA, LLC**

Giuseppe Guarino, *Youngsville, NC*  
Matt Hair, *Youngsville, NC*

**K-FLEX USA, LLC Cont.**

Carlo Spinelli, *Youngsville, NC*  
Ben Vacula, *Youngsville, NC*

**Kirby-Cundiff Insulation**

Greg Cundiff, *Roanoke, VA*  
Margie Cundiff, *Roanoke, VA*

**Knauf Insulation, Inc.**

Wally Blewitt, *Shelbyville, IN*  
Doug Bolen, *Shelbyville, IN*  
Alexander Malley, *Shelbyville, IN*  
Brandon Mate, *Oviedo, FL*  
Linda McGovern, *Park Ridge, IL*  
Michael Stoner, *Denver, CO*  
Rosemary White, *Shelbyville, IN*  
Scott Woodward, *Shelbyville, IN*

**KW Specialty Services, LLC**

Charlotte Nisleit, *Saint Paul, MN*

**L&L Insulations**

Gary Marker, *Des Moines, IA*  
Suzy Marker, *Des Moines, IA*  
Nichole McCabe, *Ankeny, IA*  
Pat McCabe, *Ankeny, IA*  
Jason Miller, *Ankeny, IA*  
Megan Miller, *Ankeny, IA*

**L.C. Insulations, Inc.**

Mark McCowan, *Lititz, PA*  
Jenni McCowan, *Lititz, PA*  
Michael McCowan, *Lititz, PA*  
Lynn McCowan, *Lititz, PA*

**Lamtec Corp.**

Keith Bidwell, *Portland, ME*  
George McRorie, *Davidson, NC*  
Andrew Myers, *Leawood, KS*  
Norman Parker, *Mount Bethel, PA*  
Andrew Petrone, *Oceanport, NJ*

**Luse Thermal Technologies**

Steve Luse, *Aurora, IL*  
Elaine Luse, *Aurora, IL*  
Ashley Luse DeBoer, *Aurora, IL*  
Jeremy DeBoer, *Aurora, IL*

**MABI AG - Insulation Machinery**

Silvio Lukjantschuk, *Velthiem, Switzerland*

**MacArthur Co.**

Barre I. Moen, *Saint Paul, MN*

**Mathias Metal Systems, LLC/Tru-Fit Products, LLC**

Derek Damesworth, *Waverly, TN*  
Melissa Damesworth, *Waverly, TN*  
Sherry Martin, *Waverly, TN*  
Richard Martin, *Waverly, TN*  
Billy Weatherspoon, *Waverly, TN*  
Lisa Weatherspoon, *Waverly, TN*

**Midwest Insulation Services, Inc.**

Douglas Barton, *Omaha, NE*  
Diane Barton, *Omaha, NE*

**Midwest Materials Co.**

Matt Hymer, *Joplin, MO*  
Holly Hymer, *Joplin, MO*

**Morgan Advanced Materials Thermal Ceramics**

Thomas Butzen, *Augusta, GA*

Jessica Zahn, *Augusta GA*

**Owens Corning**

Bryan Bergquist, *Andover, MN*

Andrea Berryman, *Toledo, OH*

Jose-Manuel Canovas, *Ann Arbor, MI*

Todd Carlson, *Toledo, OH*

Yanin Cisneros, *Estado de Mexico*

Dave Cox, *Charlotte, NC*

Trudy Cox, *Charlotte, NC*

Alec Cusick, *Toledo, OH*

Nico Del Monaco, *Toledo, OH*

Nichole DiMario, *Toledo, OH*

Robert English, *St. Louis, MO*

Doug Fast, *Littleton, CO*

Lori Garcia, *Toledo, OH*

Ginny Gier, *Katy, TX*

Keith Gier, *Katy, TX*

Stef Gorman, *Franklin, TN*

Steve Gorman, *Franklin, TN*

Fer Lira, *Estado de Mexico*

Mike Logue, *Morris Plains, NJ*

Angie Ogino, *Wabash, IN*

Bill Rose, *League City, TX*

Christy Rose, *League City, TX*

Charles Smith, *Plantation, FL*

Brandon Stambaugh, *Export, PA*

Adam Windmiller, *Brownsburg, IN*

April Wolfe, *Toledo, OH*

**Performance Contracting, Inc.**

Laura Carter, *Carmel, IN*

Cory Dean, *Lenexa, KS*

Mandy Hill, *Lenexa, KS*

Mike Hill, *Lenexa, KS*

**Performance Contracting, Inc. Cont.**

Robert Jeffries, *Vancouver, WA*

Liza Jeffries, *Vancouver, WA*

Charlotte Reichenbach, *Vancouver, WA*

Kari Reichenbach, *Vancouver, WA*

Shawn Reichenbach, *Vancouver, WA*

Tim Settles, *Carmel, IN*

Johnnie Smith, *Lenexa, KS*

Justin Smith, *Lenexa, KS*

Jan Sutphin, *Lenexa, KS*

Rick Sutphin, *Lenexa, KS*

**Petrin, LLC**

Kenneth Freeman, *Baton Rouge, LA*

John Freeman Jr., *Baton Rouge, LA*

Hilary Freeman, *Baton Rouge, LA*

**PMC Canada Ltd.**

Todd Price, *Alberta, Canada*

**PolR Enterprises Inc.**

Pascal Boismenu, *Anjou, Canada*

Anne-Marie Saey, *Anjou, Canada*

Ron Douglas, *Dartmouth, Canada*

Dianne Douglas, *Dartmouth, Canada*

Christian Lafortune, *Anjou, Canada*

Carolyn Schmidt, *Saskatoon, Canada*

Darryl Schmidt, *Saskatoon, Canada*

**Polyguard Products, Inc.**

Nate Brink, *Land O Lakes, FL*

**Promat, Inc.**

William Gregg, *Maryville, TN*

Matthew Pass, *Maryville, TN*

Sarah Pass, *Maryville, TN*

**Proto Corp.**

Louis Walton, *Hewitt, TX*



**Rival Insulation LLC**

Chris Tremberth, *Ferndale, MI*  
Jenica Tremberth, *Ferndale, MI*

**R.P.R. Products, Inc.**

Dale Kendrick Jr., *Houston, TX*  
Tina Kendrick, *Houston, TX*  
Kelly Shirley, *Helena, AL*  
Craig Shirley, *Helena, AL*

**Rockfibras Do Brazil Ind. Com.**

Sergio Guerra, *Suzano, Brazil*

**ROCKWOOL TECHNICAL INSULATION**

Dan Aiken, *Houston, TX*  
Michael Kozokowsky, *Manitoba, Canada*  
John Mogensen, *Hedehusene*  
Louis Ruffino, *Baton Rouge, LA*  
Abraham Sebastian, *Pearland, TX*  
Owen Sommers, *Elizabethtown, PA*

**S&B Engineers and Constructors, Ltd.**

Michael Pardo, *Houston, TX*

**Shannon Global Energy Solutions, Inc.**

Frank Kovacs, *North Tonawanda, NY*  
Steve Kovacs, *North Tonawanda, NY*

**Silvercote, A Distribution International Co.**

Chris Barton, *Simpsonville, SC*  
Stacey Barton, *Simpsonville, SC*  
Robert Tiffin, *Greenville, SC*  
Barbara Tiffin, *Greenville, SC*

**Smart Energy-Michigan Mechanical Insulation**

Michael O'Connell, *Farmington Hills, MI*  
Lisa O'Connell, *Farmington Hills*

**Specialty Products & Insulation**

Brian Blazek, *Roswell, GA*  
Rich Cleminson, *Tukwila, WA*  
Margot Hart, *Castle Rock, CO*  
Ernie Iulianetti, *Voorhees, NJ*  
Kim Iulianetti, *Voorhees, NJ*  
Heidi L'Esperance, *Tukwila, WA*  
Tim Morgan, *Charlotte, NC*  
David Patrick, *Sulphur, LA*  
Donna Patrick, *Sulphur, LA*  
Jon Perry, *Charlotte, NC*  
Juan Romero, *Miami, FL*  
Heather Teasley, *Charlotte, NC*

**Southeastern Insulation Contractors Association (SEICA)**

Erin Penberthy, *Herndon, VA*

**Southwest Insulation Contractors Association (SWICA)**

Lindsay Konlande, *Houston, TX*

**TBN Associates, Inc.**

Sabrina Hood, *Lanham, MD*

**Tenet Solutions**

Jason DuVal, *Arden Hills, MN*  
Jason Zwieg, *Arden Hills, MN*

**Textiles Coated International**

Michael Goad, *Quebec, Canada*

**Thermal Insulation Association of Canada (TIAC)**

Robert Bertram, *Malvern, PA*  
Tammy Bertram, *Malvern, PA*

**Thermal Solutions Contracting, Inc.**

Jerry McCaffrey, *Oreland, PA*

Kim McCaffrey, *Oreland, PA*

**Thermal Solutions, Inc.**

John Stevens, *Proctorville, OH*

Donna Stevens, *Proctorville, OH*

**Therm-All, Inc.**

William Beals, *Westlake, OH*

Dennis Kaczmarek, *Westlake, OH*

Dave Smigel, *Westlake, OH*

Kyle Smigel, *Westlake, OH*

**White Cap Supply**

Tim Wydra, *Calgary, Canada*

Larisa Wydra, *Calgary, Canada*



## **GUESTS:**

### **General Counsel\***

Gary Auman\*, *Auman, Mahan & Furry*

### **Past Presidents\***

Kenneth Freeman\*, *Port Allen, LA*

Glenn Frye\*, *Garfield, AR*

Judy Frye, *Garfield, AR*

Ronald King\*, *Kingwood, TX*

John Lamberton\*, *Naples, FL*

Karen Lamberton, *Naples, FL*

Joseph Leo\*, *Hicksville, NY*

Dorothy Leo, *Hicksville, NY*

Steve Luse\*, *Aurora, IL*

Elaine Luse, *Aurora, IL*

Dana Vlk\*, *Easton, MD*

### **Speakers \***

Michael Keller\*, *FMI Corp.*

Erin Khan\*, *Erin Khan Consulting*

Justin King\*, *B2B eCommerce Association (B2BEA)*

Chris Kuehl\*, *Armada Corporate Intelligence*

Angie Ogino\*, *Owens Corning*

Kyle Scheele\*, *The Patron Saint of Crazy Ideas*

Jason Spandet\*, *Performance Contracting, Inc.*

### **National Insulation Association**

Michele Jones, *Herndon, VA*

Ashley Bartley, *Herndon, VA*

Kristin DiDomenico, *Herndon, VA*

Leslie Emery, *Herndon, VA*

Rianna Gleeson, *Herndon, VA*

Julie McLaughlin, *Herndon, VA*

Erin Penberthy, *Herndon, VA*