Young Professional Advisory Committee Committee Purposes, Objectives, and Action Items

Chair: Thomas MacKinnon, Armacell Vice Chair: Nicole Barwick, DKB, Inc. Secretary: Amanda Witte, Owens Corning

Purpose:

To offer a forum for young professionals to grow leadership skills, network with peers, gain industry information, and provide fresh insights and feedback to NIA management and the Board of Directors.

Key Objectives:

- Participate at NIA events and committees.
- Increase the attendance in the Committee (YPAC).
- Develop leadership and provide an opportunity to identify future leaders.
- Confirm speakers and develop valuable programs for YPAC meetings.
- Appoint one YPAC member each year to the Convention Committee.
- Address the perceived value of young professionals' participation in NIA.
- Gain knowledge and guidance from NIA Past Presidents and Board of Directors
- Provide NIA management and the NIA and the Foundation Board of Directors
 with fresh insights, innovative ideas, and strategic advice on a variety of topics
 including: NIA meetings, education needs, communication methods, and industry
 recruitment.

Actions:

- 1. Help solicit new members to the Young Professional Advisory Committee.
- 2. Actively promote participation in NIA activities (meetings and committees) to current and potential NIA members.
- 3. Encourage and ignite dialogue within NIA about advancing diversity and inclusion within the Mechanical Insulation industry as well as NIA, itself.
- 4. Expand industry knowledge by having speakers present at each YPAC in-person meeting.
- 5. Work on creating, maintaining, and updating a specific webpage for YPAC.
- 6. Hold 4 YPAC meetings and/or conference calls per year: in the winter, at NIA's Convention, at NIA's Fall Summit, and in the summer.